

**External Evaluator Qualifications for Concordia's  
Comprehensive Program Reviews**

When you are choosing/inviting an individual outside of Concordia to participate as an evaluator of the final CPR report, please consider the following expectations for the role:

1. Degree of experience (positions held, settings worked in, number of years, etc.) and relationship of that experience to the department/program's mission and goals.
2. Sufficient independence from the program to provide honest, unbiased feedback and to avoid conflicts of interest.
3. Capacity of the individual to fully participate in the review and be part of a written response.