

# Concordia University Outcomes for All Graduates

***Concordia graduates will be able to. . .***

| <b><i>University Outcomes</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>Critical Thinking</b> -- Identify the problem/issue; articulate solutions/ perspectives; identify and assess key assumptions; identify and assess data and evidence; identify and consider of the influence of context; evaluate the ethical dimensions and apply ethical principles; and synthesize conclusions, implications, and consequences.                                                                                                                                                                                                                                                                |
| <b>Information Literacy</b> -- Prepare for research; generate search strategy and access resources; evaluate and process information; transfer and apply learning; incorporate information technology; practice legal and ethical use of information.                                                                                                                                                                                                                                                                                                                                                               |
| <b>Oral Communication</b> -- Develop content into a well-organized oral presentation; use appropriate language and nonverbals to enhance the fluency of the presentation; effectively incorporate citations into the presentation; effectively tailor the presentation to the audience and respond appropriately to audience feedback.                                                                                                                                                                                                                                                                              |
| <b>Quantitative Reasoning</b> -- Translate verbal or written assertions into quantitative data; read, analyze, and interpret quantitative data, such as graphs, charts, or statistics; and support conclusions using quantitative data.                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Writing</b> -- Relate content to an audience, to develop and organize material, to construct fluent sentences using standard grammar, mechanics and references.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Aesthetic Values</b> -- Relate how artistic expressions reflect philosophical, religious, and social thought in human communities; and recognize major forms of artistic expression in their culture.                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Civic Values</b> -- Understand the value of participation in the civic infrastructure of the United States; recognize the similarities and differences between American civic policies, institutions, and beliefs and those of other communities, nations, cultures, and peoples throughout the world; and recognize the civic responsibility of the citizen and all levels of government to ensure a democratic and just vision for society.                                                                                                                                                                    |
| <b>Global Values</b> -- Pose critical questions about global issues and articulate arguments from a variety of global perspectives; Identify and evaluate a variety of underlying cultural values that influence the diversity of ethics among cultures/countries; Describe and interpret various aspects of other cultures relative to their own culture.                                                                                                                                                                                                                                                          |
| <b>Interpersonal Values</b> -- Display effective interpersonal skills during interactions with others such that they accept and deliver constructive criticism; effectively resolve conflicts; demonstrates active listening strategies and other factors that contribute to positive relationships.                                                                                                                                                                                                                                                                                                                |
| <b>Physical Values</b> -- demonstrate an understanding of and consistently implement health-conscious behaviors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Spiritual Values</b> – Identify and analyze narratives, theological themes, and literary types of the biblical texts; relate the Bible to Christian teachings and practice, particularly as these have been conveyed in the Lutheran tradition; practice a Lutheran hermeneutic centered in an understanding of the main principles and defining characteristics of the Reformation; state the central place of the Gospel in the teaching, life, and witness of the Christian church; respect those with differing religious traditions and experiences while being faithful to personal beliefs and practices. |

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