

Faculty Bulletin

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Concordia University, Saint Paul

The Faculty Bulletin can be accessed directly from the Academic Affairs web page: http://concordia.csp.edu/academicaffairs/Faculty_bulletin/index.html. You may also access it by going to the Faculty/Staff Portal and clicking on “Academic Affairs”, and then clicking on “Faculty Bulletin”. The bulletin emphasizes faculty policy and business issues, upcoming events, professional development opportunities, and deadlines. News items for faculty and the rest of the Concordia community are publicized on the CSP portal and web site. Articles for publication in the Faculty Bulletin must be submitted via email to haeg@csp.edu at least 5 working days prior to publication. The submission deadline for articles in the next issue is **Monday, July 28, 2014**.

Our Response to the Word Becoming Flesh?

“In the beginning was the Word, and the Word was with God, and the Word was God. He was in the beginning with God. All things were made through him, and without him was not any thing made that was made. ⁴In him was life, and the life was the light of men. The light shines in the darkness, and the darkness has not overcome it.”

John 1:1 - 5 (ESV)

Lonn Maly, Vice President for Academic Affairs

Theme for the 2014/15 Academic Year

“The Word became Flesh”

from John 1:14

And the Word became flesh and dwelt among us, and we have seen his glory, glory as of the only Son from the Father, full of grace and truth. (ESV)

Book of the Year for the 2014/15 Academic Year

Peace Like a River

by Leif Enger

Concordia University has selected *Peace Like a River* by Minnesota author Leif Enger as Book of the Year for the 2014/15 Academic Year. A summary from Amazon: “Young Reuben Land has little doubt that miracles happen all around us, suspecting that his own father is touched by God. When his older brother flees a controversial murder charge, Reuben, along with his older sister and father, set off on a journey that will take them to the Badlands and through a landscape more extraordinary than they could have anticipated. Enger’s novel is at once a heroic quest and a haunting meditation on the possibility of magic in the everyday world.”

Chapel Schedule Summer Schedule

Monday - Friday 11:30 a.m.

CSP to Host Saint John's Bible Heritage Program

The 2014/15 academic year at Concordia University will feature a year-long educational emphasis related to the *Saint John's Bible Heritage Program*. The Saint John's Bible is the first hand-lettered, artistically illuminated version of the Bible produced in the last 500 years. In 1998, Saint John's Abbey and University commissioned renowned calligrapher Donald Jackson to produce the work. Through the SJB Heritage Program two of the seven volumes of this extraordinary work of faith, art, and culture will be displayed on campus throughout the year and all seven volumes will be on display for one month of the year.

More information about the Saint John's Bible may be found at

<http://www.saintjohnsbible.org/>

Calendar of Events

*DH=Dining Hall BEC=Buenger Education Center BMCA=Buetow Music Center Auditorium
GC=Gangelhoff Center GMC=Graebner Memorial Chapel CCR = Concordia Conference Room*

June 30, Monday – July 4, Friday	Holiday week, No classes
July 4, Friday	Holiday: Campus closed
July 7, Monday	Grades due for Summer Session #1 and all degree-completion and graduate students (12:00 noon)
July 7, Monday – August 15, Friday	Summer Session #2 (6 weeks)
July 16, Wednesday	Faith and Learning CLC Lunch Gathering (11:30 am – 1:00 pm; President's Conference Room)
August 6, Wednesday	New Student Orientation for First-Year Students in Traditional Programs (8:00 am – 3:00 pm)
August 7, Thursday – August 8, Friday	Orientation for New Fulltime Faculty (8:30 am – 4:00 pm)
August 8, Friday	New Student Orientation for Transfer Students in Traditional Programs (8:00 am – 1:00 pm)
August 13, Wednesday	Orientation for New Adjunct Faculty (8:30 am – 2:00 pm)
August 18, Monday – August 19, Tuesday	Degree Works training for faculty (three 90-minute time slots available)
August 22, Friday	Annual Fall Faculty Workshop (8:30 am – 4:30 pm)
August 24, Sunday	Grades due for Summer Session #2 for traditional classes (12:00 noon)
	Dormitory Move in Day (10:00 am – 3:00 pm)
	Service of Transition for First Year Students (4:00 pm)
	Comet's Cookout (12:00 noon to 2:00 pm)
	Annual Festival of Beginnings (4:00 pm)

August 25, Monday	Start of Fall Semester; Classes Begin for First-Year Students in Traditional Programs
August 29, Friday	Grades due for BA degree completion, continuing studies, and graduate courses
Week of September 8	Classes Begin for New Undergraduate Degree Completion Students and Graduate Students

AUGUST EVENTS FOR FACULTY

Orientation Sessions for New Faculty – Fulltime and Adjunct Orientation and Training Set for August 7 and 8

Orientation for new fulltime faculty will be held August 7 from 8:30 am to 4:00 pm and on August 8 from 8:30 am to 2:00 pm. The first training session of the academic year for all new adjunct faculty will be held Friday, August 8 from 8:30 am – 2:00 pm. Both groups will be together on Friday morning. On Friday we will begin with a continental breakfast followed by sessions focused on the mission of the university, matters that all faculty need to know, and technology matters (CSP portal, email, entering grades, Blackboard, etc.). Department chairs and program coordinators are invited to meet with us during lunch. The orientation session will continue until 2:00 pm. Please send the names of the adjunct faculty you are inviting to Kathy Haeg as soon as possible.

Implementation of and Training for New Degree Audit Software for Advisors

Concordia University is implementing new degree audit software this academic year. The software, called Degree Works, will allow faculty advisors, to monitor what courses students have taken and what they still need to take to complete their degree in a timely manner. It will also give advisors and students a chance to do “what-if” scenarios to see the impact on a graduation timeframe if a student chooses to change or add majors.

Training for all faculty advisors will be held on Wednesday, August 13 during three different 90-minute sessions, one in the morning and two in the afternoon. Advisors will receive an email in early July through which they can sign up for one of the sessions. Please make a point of finding the time to come and learn how the software works and how it will make your work as an advisor more efficient.

Annual Faculty Workshop – Monday, August 18 and Tuesday, August 19 Festival of Beginnings – Sunday, August 24 (4:00 pm)

The Annual Fall Workshop for all fulltime faculty will be held on Monday, August 18 and 19 from 8:30 am to 4:30 pm – on campus. This year’s Festival of Beginnings is Sunday, August 24 at 4:00 pm. Faculty are asked to robe and process for the Festival of Beginnings. The theme for the Faculty Workshop is the theme selected for the year, *The Word Became Flesh*.

Most Up to Date Syllabus Template Available

Updates have been made to the syllabus template used university-wide. The most recent version of the template can be found on the CSP Portal and the Faculty tab. All faculty are asked to update all syllabi for the fall 2014 academic year.

Technology Updates

Bandwidth and Wireless Access Connectivity

The commercial internet bandwidth at CSP will increase by almost 800% this summer and the university is transitioning its wireless infrastructure. Currently, we have 160 wireless access points deployed with plans to deploy an additional 60 access points in the coming months. Our focus will be on the wireless experience in the classroom space. In addition to more access points, our access points will now have 802.11AC. The benefits of this include not running on the overcrowded 2.4GHz signal and an increase in throughput of about 3 times the speed from the 802.11n capabilities.

Telephone System Upgrades and Changes, New Wiring, New Network

The telephone system will be upgraded three versions from 7.0 to 10.0 and this will include greater opportunity for soft phones. Telephones are also being removed from residence halls due to lack of use. New wiring infrastructure is also being installed. The new fiber around the campus will be capable of 40Gb connections. Right now, our connections are 1Gb connections. Initially, we will have a 20Gb connection from each building back to our core network. In addition to the fiber backbone that is being pulled, we will be pulling new Ethernet cables to many of our wireless access points. This will double the amount of traffic allowed from the access points as the traffic will be going over two Ethernet cords instead of one.

Core Network Being Replaced

Our 11 year old network core is being replaced this summer. This new network core will give the campus increase speeds with the new Brocade network equipment. In addition, our new network configuration will allow us to provision the traffic according to priority. For instance, we will be able to reduce the amount of Netflix traffic during the day, while giving priority to services such as e-mail, Blackboard, and Banner.

Edge Closet Switches Being Replaced; New Firewall

In addition to the core server room infrastructure being replaced, we are also changing out the network equipment in each building. We will be upgrading one building at a time most likely in July. We are also installing a new set of redundant firewalls to give us greater protection against denial of service attacks or other malicious activity from the outside of our community.

New Way to Store and Share Files

The university is moving away from our finite servers such as Samuel for storing university documents or sharing university data. We have enlisted the help of a local company called Code42 to help us with the storage of our university files. Code42 provides this service to us

through two applications called Crash Plan and Share Plan. Crash Plan is the application that will back up your university issued computer. Whenever a change is made on your local machine, it will back up that new version of the file to Crash Plan. If your computer ever stops working or is stolen, we will have that data stored out in the cloud meaning you will not lose files. Share Plan is the application that allows you as a user to share your documents without others in a secure encrypted method. It is important to note that the data on your computer is and will be classified as University information with all data being backed up to Crash Plan. Another important note is that Code42 does not do data mining, but runs everything through an encrypted method.

Takeaway Points

- There is a significant, yet manageable, amount of change taking place for users this summer.
- The university is preparing the technology infrastructure to be able to handle the “Bring Your Own Device” (BYOD) model that will be embraced by students this fall.
- There may be small periods of outages this summer. IT will continue to work hard to be stewards of your time and let people know ahead of time of any possible outages.
- There is a paradigm shift in the way we think of storing and sharing data.
- Our focus is to have a stable next generation network infrastructure in place by August 1.

Call for Proposals: Association of Lutheran College Faculties (ALCF) 2014

The 79th Annual Conference of the Association of Lutheran College Faculties (ALCF) is set for October 3 – 5 at Concordia College in Selma, Alabama. The conference theme is: “Lutheran Higher Education in a World of Inequality: Challenges and Opportunities for the 21st Century”. Proposals are due no later than August 1, 2014. Please see the April edition of the *Faculty Bulletin* for more details, for objectives, for possible topic areas, and the like.

Faculty Sabbaticals for the 2014/15 Academic Year

Part of the Concordia University plan for enhanced professional development is to make every effort to have three or four faculty on sabbatical each year. In past years the limit has been two per year. Below are the faculty who have sabbaticals granted for 2014/15 and their topics of study:

Full Academic Year	Sarah Jahn, Associate Professor of Mathematics (CES) <u>Preparing the Next Generation of Secondary Math Teachers</u>
Fall, 2014	David Mennicke, Professor of Music (CAL) <u>Guest Conducting/Clinician</u>
Spring, 2014	Michael Walcheski, Professor of Family Life Education (CES) <u>Book – Family Life Education: The Practice of Family Science</u>

Faculty Professional Development Opportunities

Vocation of Lutheran Colleges: “The Vocation of Leadership: What Does This Mean”
July 21 – 23, 2014 at Augsburg College. 20th Annual Conference.

30th Annual Conference on Distance Teaching and Learning Conference

August 12 – 14 in Madison, WI

Concordia University Fall Faculty Workshop
August 18 – 19 (on campus)

Association of Lutheran College Faculties: 79th Annual Conference
October 3 – 5 at Concordia College in Selma, Alabama
Theme is “*Lutheran Higher Education in a World of Inequality: Challenges and Opportunities for the 21st Century*”.

National Conference of the Lilly Fellows Program in Humanities and the Arts
September 26 – 28 at Xavier University of Louisiana
“*A Future City, A New Creation: Equality on All Sides*”

Let Lonm Maly know if you are interested in attending any of the off-campus conferences.

Current Faculty Searches

There are eight searches for tenure-track and/or term faculty currently underway:
Dean, College of Business and Organization Leadership – a replacement position;
applications are being accepted
Chemistry/Physics – a term position; a contract has been offered
Kinesiology and Health Sciences – a term position; continuing
Physical Therapy – a tenure-track position; continuing
Psychology – a term position has been filled
Sociology/Criminal Justice – a term position has been filled
Teacher Education / Graduate – a term position; continuing
Teacher Education / Graduate – a tenure-track position; continuing
Religion and Theology – the search has closed for now

Audiovisual Problems or Issues

Faculty are reminded that if they experience any audiovisual problems or issues in classrooms or meeting rooms, please report such immediately to Chad Horrmann at horrmann@csp.edu or (651) 245-2970 (cell). It is important that these matters get reported so that things can be fixed, replaced, etc.

Faculty Workshop Schedule (still tentative)

Note: Lunch will be provided both days but please make your own arrangements for breakfast.
Bring your faculty identification card on Tuesday to receive a new expiration sticker.

Monday, August 18, 2014

9:00 am Chapel – The Word became Flesh from John 1:14 (Chapel)
Faculty and Staff Gathering (Buetow Music Center Auditorium)
Presidential Address – Tom Ries
Report of Financial Matters – Michael Dorner

Report of University Operations – Eric LaMott

- 11:30 am Faculty Business Meeting (all faculty; Buenger Education Center – BEC)
All Faculty and Staff Lunch (provided in the BEC)
- 12:30 pm Accreditation – North Central Association of the Higher Learning Commission
Updates from Student Resources and Support Areas
Book of the Year – *Peace Like a River* by Leif Enger
- 1:15 pm Professional Development Breakout Sessions (choose 2; each offered twice)
- 3:15 pm Faculty Scholarship Roundtables (3:15 – 4:00 and 4:15 – 5:00)
- 5:00 pm Field Trip hosted by President and Mrs. Tom Ries

Tuesday, August 19, 2014

- 9:00 am Plenary Session: Faith and Learning
Rev. Dr. Paul Dovre, President Emeritus at Concordia College, Moorhead,
Minnesota
- 10:15 am Plenary Session: Facilitating the Growth of Cross-Cultural Competence in
Students
- 11:30 am Chapel (in GMC)
- 12:00 pm All Faculty Lunch (provided in BEC)
- 12:45 pm Convocations and Other Special Events for Faculty Consideration
Announcement of fall semester schedule (Joel Schuessler)
Saint John’s Bible Initiative (Keith Williams, Jean Rock)
- 2:00 pm Professional Development Breakout Sessions
- 3:15 pm Faculty Senate committee meetings – Annual Planning (LTC classrooms)
2015/16 Book of the Year Committee

Faculty Notes

Dr. Daniel Maroncelli Selected as a National Project NExT Fellow

Daniel Maroncelli, Assistant Professor of Mathematics, has been chosen as a National Project NExT Fellow for the 2014/15 academic year. The project – New Experiences in Teaching – is a professional development program for new or recent Ph.D.s in the mathematical sciences. CSP mathematics faculty Robert Krueger and Sarah Jahn have also been Project NExT Fellows.

Dr. Thomas Saylor receives Award of Merit for *Minnesota in the ‘70s*

Thomas Saylor, Professor of History, and co-author Dave Kenney received an Award of Merit from the American Association for State and Local History (AASLH) Leadership in History Awards. These awards began nearly 70 years ago to encourage the collection, preservation, and interpretation of state and local history throughout the United States. They recognize significant achievement in the preservation and interpretation of state and local history. Dr. Saylor’s book also inspired a documentary produced by Twin Cities Public Television.

2014 WELCOME WEEKEND (TRADITIONAL STUDENTS) CONCORDIA UNIVERSITY, ST. PAUL

THURSDAY, AUGUST 21		
12:00 p.m. – 4:00 p.m.	Welcome Center Returning & Transfer Students Move in to Residence Halls	Cross of Christ Fellowship Center(Chapel)
9:00 a.m. – 6:00 p.m.	Bookstore Open	Buenger Education Center (BEC) 102
1:00 p.m. – 4:00 p.m.	New Student Orientation for International Students	
5:30 p.m.	Meal Plan Dinner (meal plan or cash required)	Winget Student Life Center
FRIDAY, AUGUST 22		
10:00 a.m. – 3:00 p.m.	Welcome Center First-Year Students Move in to Residence Halls	Cross of Christ Fellowship Center
9:00 a.m. – 5:00 p.m.	Bookstore Open	Buenger Education Center (BEC) 102
2:00 p.m. – 3:30 p.m.	Students of Color Meeting	Music Band Room 118
4:00 p.m. – 5:00 p.m.	Service of Transition (for all first-year students and families)	Graebner Memorial Chapel
5:00 p.m.	Family Goodbyes	
5:30 p.m. – 7:30 p.m.	Meal Plan Dinner (meal plan or cash required)	Winget Student Life Center
7:30 p.m. – 8:30 p.m.	Residence Hall Meetings	In Your Respective Hall
8:30 p.m.	Extreme Bingo (First-Year Students) (Other programs for Hyatt/Holst Residents at Holst Hall)	Buenger Education Center (BEC)
SATURDAY, AUGUST 23		
7:30 a.m. - 9:30 a.m.	Meal Plan Breakfast	Winget Student Life Center
8:00 a.m. – 12:00 p.m.	Live with Purpose Service Event (Required for first-year students)	Buenger Education Center (BEC) Start
11:30 a.m.- 12:50 p.m.	Lunch	Gangelhoff Center (GC)
12:30 p.m. – 3:00 p.m.	FUN Fest 2014 (Required for first-year students)	Gangelhoff Center (GC)
5:00 p.m. – 7:00 p.m.	Meal Plan Dinner	Winget Student Life Center
7:30 p.m. – 8:30 p.m.	C.A.B. Event: Comedy Sportz	Buetow Music Center Auditorium
9:00 p.m. - ???	C.A.B. Event: Dance	Buenger Education Center (BEC)
SUNDAY, AUGUST 24		
10:00 a.m.- 11:00 a.m.	Sunday Morning Worship	Graebner Memorial Chapel
12:00 p.m. - 2:00 p.m.	Comet’s Cookout (All-Campus Event, free for students, faculty, and staff; no meal plan required)	The Knoll
2:00 p.m. – 3:45 p.m.	Student Success Panel (Required for first-year students)	E.M. Pearson Theatre

2:00 p.m. – 3:45 p.m.	Transfer Student Welcome	Library Technology Center (LTC) 215
4:00 p.m. – 5:00 p.m.	Festival of Beginnings (All students, faculty, and staff)	Buetow Music Center Auditorium
5:00 p.m. – 7:00 p.m.	Meal Plan Dinner	Winget Student Life Center
7:30 p.m. – 9:45 p.m.	Games on the Knoll	The Knoll
MONDAY, AUGUST 25		
	CLASSES BEGIN FOR ALL STUDENTS	
10:30 a.m.-11:30 a.m.	Math Placement (New students who missed NSO or want to re-take the placement)	Luther Hall 111
10:00 p.m.	Holden Evening Prayer	Graebner Memorial Chapel
WEDNESDAY, AUGUST 27		
10:00 a.m.-11:30 a.m.	Part-Time-Job Fair: On- and Off-Campus Jobs	BEC
WEDNESDAY, SEPTEMBER 3		
10:00 a.m.- 12:00 p.m.	Campus and Community Involvement Fair (Required for first-year students)	BEC

Visit www.csp.edu/welcomeweek for more information.

A Perspective on Lutheran Colleges

An excerpt from a recently-published book by Paul Dovre, long-time President at Concordia College, Moorhead:

“To live and teach and learn at a Lutheran church college means being committed to Christian purpose, striving to express Christian community, seeking to nurture and demonstrate a Christian lifestyle, fostering the academic study of religion, encouraging the search for truth, and engaging in a vigorous dialogue between faith and the world.”

Dovre, P. J. (2011). *The cross and the academy: Occasional papers and addresses*. Minneapolis, MN: Lutheran University Press; page 26.

So what does this mean for us at Concordia University in 2014? Do these statements intrigue you or make you ask a question? What is a Lutheran college or university? What are the underlying ideas? How does one connect faith and learning in the college classroom today?

If you are interested in questions such as these and can spare some time each month, please feel free to join the Concordia Learning Community (CLC) group that considers such matters once a month or so. Contact Lonny Maly if you are interested. Our next gathering is scheduled for Wednesday, July 16 from 11:30 am to 1:00 pm in the President’s Conference Room.

IT Help Desk Hours

Help Desk Summer Hours

Monday - Thursday	9:00 am – 8:00 pm
Friday - Saturday	9:00 am – 3:00 pm
Sunday	Closed

Library Hours

LIBRARY SUMMER HOURS

Library Hours

Monday – Thursday	9:00 am – 6:30 pm
Friday	9:00 am – 3:00 pm
Saturday	Closed
Sunday	Closed

Reference Desk Hours

Monday – Thursday	10:00 am – 6:30 pm
Friday	10:00 am – 3:00 pm
Saturday	Closed
Sunday	Closed