

Faculty Bulletin

Volume 14, Issue 12 – June 2014

Concordia University, Saint Paul

The Faculty Bulletin can be accessed directly from the Academic Affairs web page: http://concordia.csp.edu/academicaffairs/Faculty_bulletin/index.html. You may also access it by going to the Faculty/Staff Portal and clicking on “Academic Affairs”, and then clicking on “Faculty Bulletin”. The bulletin emphasizes faculty policy and business issues, upcoming events, professional development opportunities, and deadlines. News items for faculty and the rest of the Concordia community are publicized on the CSP portal and web site. Articles for publication in the Faculty Bulletin must be submitted via email to haeg@csp.edu at least 5 working days prior to publication. The submission deadline for articles in the next issue is **Monday, June 23, 2014**.

Our Response to the Word Becoming Flesh?

*And the Word became flesh and dwelt among us, and we have seen His glory,
glory as of the only Son from the Father, full of grace and truth.*

John 1:14 (ESV)

Jesus, the Word, 100% God, steps out of heaven, takes on the flesh of humankind, and enters our world. With this huge step of becoming flesh, we see that Jesus willingly sets aside His divine rights.

We can tell from the New Testament that Jesus does not suffer from any type of divine identity crisis. He was very clear on who He was and is. Yet, Jesus did not hold onto this equality with God the Father but made himself nothing. Literally, He emptied himself of His divine rights – to take on the form of mankind. We know that minimally this means Jesus gave up his environment in heaven. He took on the limitations of space and time, and in some cases limitations of knowledge and power, so that He could identify with us. The question – how to respond?

Lonny Maly, Vice President for Academic Affairs

Theme for the 2014/15 Academic Year

“The Word became Flesh”

from John 1:14

Book of the Year for 2014/15

Concordia University has selected *Peace Like a River* by Minnesota author Leif Enger as Book of the Year for the 2014/15 Academic Year. A summary from Amazon: “Young Reuben Land has little doubt that miracles happen all around us, suspecting that his own father is touched by God. When his older brother flees a controversial murder charge, Reuben, along with his older sister and father, set off on a journey that will take them to the Badlands and through a landscape more extraordinary than they could have anticipated. Enger’s novel is at once a heroic quest and a haunting meditation on the possibility of magic in the everyday world.”

Chapel Schedule Summer Schedule

Monday - Friday 11:30 a.m.

Calendar of Events

DH=Dining Hall BEC=Buenger Education Center BMCA=Buetow Music Center Auditorium
GC=Gangelhoff Center GMC=Graebner Memorial Chapel CCR = Concordia Conference Room

June 12, Thursday	New Student Orientation for Transfer Students in Traditional Programs (8:00 am – 1:00 pm)
June 13, Friday	New Student Orientation for Transfer Students in Traditional Programs (1:00 pm – 6:00 pm)
June 19, Wednesday	Faith and Learning Luncheon (11:30 – 1:00 pm; President's Conference Room)
June 19 – 20, Thursday – Friday	New Student Orientation for First-Year Students in Traditional Programs (8:30 am – 3:00 pm)
June 23 – 27, Monday – Friday	Minnesota Private College Week (9:30 am and 2:00 pm)
June 25, Wednesday	Faculty Luncheon about the St. John's Bible Heritage Project (11:30 – 1:00 pm; location TBD)
June 30, Monday – July 4, Friday	Holiday week, No classes
July 4, Friday	Holiday: Campus closed
July 7, Monday	Grades due for Summer Session #1 and all degree-completion and graduate students (12:00 noon)
July 7, Monday – August 15, Friday	Summer Session #2 (6 weeks)
August 6, Wednesday	New Student Orientation for First-Year Students in Traditional Programs (8:00 am – 3:00 pm)
August 7, Thursday – August 8, Friday	Orientation for New Fulltime Faculty (8:30 am – 4:00 pm)
August 8, Friday	New Student Orientation for Transfer Students in Traditional Programs (8:00 am – 1:00 pm)
August 8, Friday	Orientation for New Adjunct Faculty (8:30 am – 1:00 pm)
August 12, Tuesday – August 13, Wednesday	Degree Works training for faculty (time and location TBD)
August 18, Monday – August 19, Tuesday	Annual Fall Faculty Workshop (8:30 am – 4:30 pm)
August 22, Friday	Grades due for Summer Session #2 (12:00 noon)
	Dormitory Move in Day (10:00 am – 3:00 pm)
	Service of Transition for First Year Students (4:00 pm)
August 24, Sunday	Comet's Cookout (noon to 2:00 pm)
	Annual Festival of Beginnings (4:00 pm)
August 25, Monday	Start of Fall Semester; Classes Begin for First-Year Students in Traditional Programs
Week of September 8	Classes Begin for New Undergraduate Degree Completion Students and Graduate Students

CSP to Host Saint John's Bible Heritage Program

The 2014/15 academic year at Concordia University will feature a year-long educational emphasis related to the *Saint John's Bible Heritage Program*. The Saint John's Bible is the first hand-lettered, artistically illuminated version of the Bible produced in the last 500 years. In 1998, Saint John's Abbey and University commissioned renowned calligrapher Donald Jackson to produce the work. Through the SJB Heritage Program two of the seven volumes of this

extraordinary work of faith, art, and culture will be displayed on campus throughout the year and all seven volumes will be on display for one month of the year. A steering committee has started to meet and has proposed a luncheon gathering on Wednesday, June 25 from 11:30 am to 1:00 pm to exchange ideas about how we might integrate the Saint John's Bible into coursework. An invitation has been sent to your calendar.

More information about the Saint John's Bible may be found at <http://www.saintjohnsbible.org/>

Technology Updates

Academic Major Online Advising Tool

This fall Concordia University will be launching a new degree audit system – Degree Works – for use by faculty advisors and students. It replaces the CAPP system that some of you may have seen. Using the program requirement information for each degree it allows advisors to quickly and easily see where their advisees are in their programs and will be a valuable tool in assuring that the students stay on track with the courses they need.

The creators of this tool will be holding training for all academic advisors on August 12 and 13. Information on how to sign up for the training will be in the July Faculty Bulletin. This is a critical tool for helping us reach Strategic Plan Goal Area Two – persistence to graduation – and it is hoped that all advisors will be able to attend training so they are prepared for the change in the fall.

eMail Coming Regarding Computer Transition

An eMail will be sent soon regarding the swapping out of faculty laptop computers and the rollout of the new Crash Plan/Share Plan software. Once we have dates finalized with the vendor, we will be able to pass on more information. The week of June 9 is the current target week to swap out the computers. The computers that are being built will have the Windows 8.1 operating system, a touchscreen, solid state hard drives meaning no spinning discs, 8 GB RAM for faster speeds, no DVD drives, Office 2013/365, and wireless AC cards. More later.

Bandwidth and Wireless Access Connectivity

Our commercial internet bandwidth will increase by almost 800% this summer and the university is transitioning its wireless infrastructure. Currently, we have 160 wireless access points deployed with plans to deploy an additional 60 access points in the coming months. Our focus will be on the wireless experience in the classroom space. In addition to more access points, our access points will now have 802.11AC. The benefits of this include not running on the overcrowded 2.4GHz signal and an increase in throughput of about 3 times the speed from the 802.11n capabilities.

Telephone System Upgrades and Changes, New Wiring, New Network

The telephone system will be upgraded three versions from 7.0 to 10.0 and this will include greater opportunity for soft phones. Telephones are also being removed from residence halls due to lack of use.

New wiring infrastructure is also being installed. The new fiber around the campus will be capable of 40Gb connections. Right now, our connections are 1Gb connections. Initially, we will have a 20Gb connection from each building back to our core network. In addition to the fiber backbone that is being pulled, we will be pulling new Ethernet cables to many of our wireless access points. This will double the amount of traffic allowed from the access points as the traffic will be going over two Ethernet cords instead of one.

Core Network Being Replaced

Our 11 year old network core is being replaced this summer. This new network core will give the campus increase speeds with the new Brocade network equipment. In addition, our new network configuration will allow us to provision the traffic according to priority. For instance, we will be able to reduce the amount of Netflix traffic during the day, while giving priority to services such as e-mail, Blackboard, and Banner.

Edge Closet Switches Being Replaced; New Firewall

In addition to the core server room infrastructure being replaced, we are also changing out the network equipment in each building. We will be upgrading one building at a time most likely in July. We are also installing an new set of redundant firewalls to give us greater protection against denial of service attacks or other malicious activity from the outside of our community.

New Way to Store and Share Files

The university is moving away from our finite servers such as Samuel for storing university documents or sharing university data. We have enlisted the help of a local company called Code42 to help us with the storage of our university files. Code42 provides this service to us through two applications called Crash Plan and Share Plan. Crash Plan is the application that will back up your university issued computer. Whenever a change is made on your local machine, it will back up that new version of the file to Crash Plan. If your computer ever stops working or is stolen, we will have that data stored out in the cloud meaning you will not lose files. Share Plan is the application that allows you as a user to share your documents without others in a secure encrypted method. It is important to note that the data on your computer is and will be classified as University information with all data being backed up to Crash Plan. Another important note is that Code42 does not do data mining, but runs everything through an encrypted method.

Takeaway Points

- There is a significant, yet manageable, amount of change taking place for users this summer.
- The university is preparing the technology infrastructure to be able to handle the “Bring Your Own Device” (BYOD) model that will be embraced by students this fall.
- There may be small periods of outages this summer. IT will continue to work hard to be stewards of your time and let people know ahead of time of any possible outages.
- There is a paradigm shift in the way we think of storing and sharing data.
- Our focus is to have a stable next generation network infrastructure in place by August 1

Faculty Sabbaticals for the 2014/15 Academic Year

Part of the Concordia University plan for enhanced professional development is to make every effort to have three or four faculty on sabbatical each year. In past years the limit has been two per year. Below are the faculty who have sabbaticals granted for 2014/15 and their topics of study:

Full Academic Year	Sarah Jahn, Associate Professor of Mathematics (CES) <u>Preparing the Next Generation of Secondary Math Teachers</u>
Fall, 2014	David Mennicke, Professor of Music (CAL) <u>Guest Conducting/Clinician</u>
Spring, 2014	Richard Brynteson, Professor of Organizational Management (CBOL) <u>Visiting Scholar at Bogazici University in Istanbul, Turkey</u> Michael Walcheski, Professor of Family Life Education (CES) <u>Book – Family Life Education: The Practice of Family Science</u>

Call for Proposals: Association of Lutheran College Faculties (ALCF) 2013

The 79th Annual Conference of the Association of Lutheran College Faculties (ALCF) is set for October 3 – 5 at Concordia College in Selma, Alabama. The conference theme is: “Lutheran Higher Education in a World of Inequality: Challenges and Opportunities for the 21st Century”. Proposals are due no later than August 1, 2014. Please see the April edition of the *Faculty Bulletin* for more details, for objectives, for possible topic areas, and the like.

Faculty Professional Development Opportunities

*Vocation of Lutheran Colleges: “The Vocation of Leadership: What Does This Mean”
July 21 – 23, 2014 at Augsburg College. 20th Annual Conference.*

*30th Annual Conference on Distance Teaching and Learning Conference: August 12 – 14
in Madison, WI*

Concordia University Fall Faculty Workshop: August 18 – 19 (on campus)

*Association of Lutheran College Faculties: 79th Annual Conference October 3 – 5 at Concordia
College in Selma, Alabama. Theme is “Lutheran Higher Education in a World of
Inequality: Challenges and Opportunities for the 21st Century”.*

*National Conference of the Lilly Fellows Program in Humanities and the Arts: “A Future City, A
New Creation: Equality on All Sides. September 26 – 28 at Xavier University of
Louisiana*

Let Lonny Maly know if you are interested in attending any of the off-campus conferences.

Current Faculty Searches

There are eight searches for tenure-track and/or term faculty currently underway:

- Dean, College of Business and Organization Leadership – a replacement position; applications are being accepted
- Chemistry/Physics – a term position; continuing
- Kinesiology and Health Sciences – a term position; continuing
- Physical Therapy – a tenure-track position; continuing
- Psychology – a term position has been filled
- Sociology/Criminal Justice – a term position has been filled
- Teacher Education / Graduate – a term position; continuing
- Religion and Theology – the search has closed for now

Faculty Notes

Richard Brynteson Awarded Fulbright Specialist Program Summer Scholarship

MBA faculty member Dr. Richard Brynteson has been awarded a scholarship through the Fulbright Specialist Program to teach abroad this summer in the African nation of Mauritius. Dr. Brynteson's project will focus on assisting Mauritius' Chamber of Commerce and Business School in establishing a Center for Innovation. The Fulbright program is designed to increase understanding between U.S. residents and the rest of the world by offering grants to facilitate short-term collaborative two-to six-week projects at eligible institutions in over 140 countries worldwide. Grants to study, teach and conduct research are awarded to enable qualified faculty and professionals from the United States to travel abroad and to enable international residents to visit the United States.

Article by CSP English Professor Eric Dregni published in Star Tribune

Family of Five Takes on Florence, an article by Eric Dregni from CSP's English and Modern Languages department, was published in the Star Tribune on May 23, 2014. The article is a collection of the family's experiences in Florence, Italy over recent months, where Dregni has been teaching.

Mark Rosenwinkel Producing Play at 2014 Minnesota Fringe Festival

The play is entitled CURSED and is a modern retelling of *To Damascus, Part I* by Swedish playwright August Strindberg. CURSED will be performed at the HUGE Theatre, 3037 Lyndale Ave. S., Mpls. MN. Performances:

Friday, August 1, 7:00 pm	Friday, August 8, 4:00 pm
Saturday, August 2, 8:30 pm	Saturday, August 9, 10:00 pm
Sunday, August 3, 1:00 pm	

For additional information on CURSED, contact Mark Rosenwinkel at 612-508-0982 or at rosenwinkel@csp.edu. Tickets to the Fringe can be purchased at fringefestival.org

2014 WELCOME WEEKEND (TRADITIONAL STUDENTS) CONCORDIA UNIVERSITY, ST. PAUL

THURSDAY, AUGUST 21		
12:00 p.m. – 4:00 p.m.	Welcome Center Returning & Transfer Students Move in to Residence Halls	Cross of Christ Fellowship Center (Chapel)
9:00 a.m. – 6:00 p.m.	Bookstore Open	Buenger Education Center (BEC) 102
1:00 p.m. – 4:00 p.m.	New Student Orientation for International Students	
5:30 p.m.	Meal Plan Dinner (meal plan or cash required)	Winget Student Life Center
FRIDAY, AUGUST 22		
10:00 a.m. – 3:00 p.m.	Welcome Center First-Year Students Move in to Residence Halls	Cross of Christ Fellowship Center
9:00 a.m. – 5:00 p.m.	Bookstore Open	Buenger Education Center (BEC) 102
2:00 p.m. – 3:30 p.m.	Students of Color Meeting	Music Band Room 118
4:00 p.m. – 5:00 p.m.	Service of Transition (for all first-year students and families)	Graebner Memorial Chapel
5:00 p.m.	Family Goodbyes	
5:30 p.m. – 7:30 p.m.	Meal Plan Dinner (meal plan or cash required)	Winget Student Life Center
7:30 p.m. – 8:30 p.m.	Residence Hall Meetings	In Your Respective Hall
8:30 p.m.	Extreme Bingo (First-Year Students) (Other programs for Hyatt/Holst Residents at Holst Hall)	Buenger Education Center (BEC)
SATURDAY, AUGUST 23		
7:30 a.m. - 9:30 a.m.	Meal Plan Breakfast	Winget Student Life Center
8:00 a.m. – 12:00 p.m.	Live with Purpose Service Event (Required for first-year students)	BEC Start
11:30 a.m.- 12:50 p.m.	Lunch	Gangelhoff Center (GC)
12:30 p.m. – 3:00 p.m.	FUN Fest 2014 (Required for first-year students)	Gangelhoff Center (GC)
5:00 p.m. – 7:00 p.m.	Meal Plan Dinner	Winget Student Life Center
7:30 p.m. – 8:30 p.m.	C.A.B. Event: Comedy Sportz	Buetow Auditorium
9:00 p.m. - ???	C.A.B. Event: Dance	Buenger Education Center (BEC)
SUNDAY, AUGUST 24		
10:00 a.m.- 11:00 a.m.	Sunday Morning Worship	Graebner Memorial Chapel
12:00 p.m. - 2:00 p.m.	Comet's Cookout (All-Campus Event, free for students, faculty, and staff; no meal plan required)	The Knoll
2:00 p.m. – 3:45 p.m.	Student Success Panel (Required for first-year students)	E.M. Pearson Theatre
2:00 p.m. – 3:45	Transfer Student Welcome	Library Technology Center (LTC) 215

p.m.		
4:00 p.m. – 5:00 p.m.	Festival of Beginnings (All students, faculty, and staff)	Buetow Auditorium
5:00 p.m. – 7:00 p.m.	Meal Plan Dinner	Winget Student Life Center
7:30 p.m. – 9:45 p.m.	Games on the Knoll	The Knoll
MONDAY, AUGUST 25		
	CLASSES BEGIN FOR ALL STUDENTS	
10:30 a.m.-11:30 a.m.	Math Placement (New students who missed NSO or want to re-take the placement)	Luther Hall 111
10:00 p.m.	Holden Evening Prayer	Graebner Memorial Chapel
WEDNESDAY, AUGUST 27		
10:00 a.m. -11:30 a.m.	Part-Time-Job Fair: On- and Off-Campus Jobs	BEC
WEDNESDAY, SEPTEMBER 3		
10:00 a.m.- 12:00 p.m.	Campus and Community Involvement Fair (Required for first-year students)	BEC

Visit www.csp.edu/welcomeweek for more information.

Audiovisual Problems or Issues

Faculty are reminded that if they experience any audiovisual problems or issues in classrooms or meeting rooms, please report such immediately to Chad Horrmann at horrmann@csp.edu or (651) 245-2970 (cell). It is important that these matters get reported so that things can be fixed, replaced, etc.

A Perspective on Lutheran Colleges

An excerpt from an article entitled “Gift and Calling: A Lutheran Perspective on Higher Education” by Darrell Jodock in the journal *Intersections* (fall, 2011); p. 5

What makes a college Lutheran? Is it the number of students who belong to that denomination? Or the number of faculty who are active in Lutheran congregations? Or the number and size of contributions that come from the Lutheran church and/or Lutheran sources? Without discounting the potential importance of any of these, I’d like to suggest that what makes a university Lutheran is the prominence of Lutheran principles in its mission statements and the degree to which its programs, its decisions, and the priorities of its faculty and staff are informed by those principles....

The most basic of these underlying ideas is that we are gifted. Our existence, our abilities, our possessions, our relationship with God – all these are gifts that we have received.

So what does this mean for us at Concordia University in 2014? Do these statements intrigue you or make you ask a question? What is a Lutheran college or university? What are the underlying ideas? How does one connect faith and learning in the college classroom today?

If you are interested in questions such as these and can spare some time each month, please feel free to join the Concordia Learning Community (CLC) group that considers such matters once a month or so. Contact Lonny Maly if you are interested. Our next meeting is scheduled for Wednesday, June 19 from 11:30 am to 1:00 pm in the President's Conference Room.

Thoughts About Excellence in Teaching

An excerpt from a book entitled, *McKeachie's Teaching Tips: Strategies, Research, and Theory for College and University Teachers* (13th edition).

The main reason students come to class unprepared is that they don't see what difference it makes. In many courses, reading assignments and lectures are independent parts of the course, sometimes overlapping, sometimes supplementary, but often not perceived as interdependent. Thus, the first strategy for encouraging reading is frequent use of the phrase "As you read in your reading assignment for today ..." or the question "What was your reaction to [the author of the reading]'s discussion of ...?"

A second strategy is to have students write a one-minute paper at the beginning of occasional class periods on "The most important idea (or two or three ideas) I got from the reading assignment for today." Alternatively, you can have students write a question – either something they would like explained or something that was stimulated by the reading.

Svinicki, M., & McKeachie, W.J. (2011). *McKeachie's Teaching Tips: Strategies, Research, and Theory for College and University Teachers* (13th ed.). Minneapolis, MN: Wadsworth Cengage Learning; pp. 32-33.

IT Help Desk Hours

Help Desk Summer Hours

Monday - Thursday	9:00 am – 8:00 pm
Friday - Saturday	9:00 am – 3:00 pm
Sunday	Closed

Library Hours

LIBRARY SUMMER HOURS

Library Hours

Monday – Thursday 9:00 am – 6:30 pm

Friday 9:00 am – 3:00 pm

Saturday Closed

Sunday Closed

Reference Desk Hours

Monday – Thursday 10:00 am – 6:30 pm

Friday 10:00 am – 3:00 pm

Saturday Closed

Sunday Closed