

# Faculty Bulletin

Volume 14, Issue 10 – April 2014

Concordia University, Saint Paul

The Faculty Bulletin can be accessed directly from the Academic Affairs web page: [http://concordia.csp.edu/academicaffairs/Faculty\\_bulletin/index.html](http://concordia.csp.edu/academicaffairs/Faculty_bulletin/index.html). You may also access it by going to the Faculty/Staff Portal and clicking on “Academic Affairs”, and then clicking on “Faculty Bulletin”. The bulletin emphasizes faculty policy and business issues, upcoming events, professional development opportunities, and deadlines. News items for faculty and the rest of the Concordia community are publicized on the CSP portal and web site. Articles for publication in the Faculty Bulletin must be submitted via email to [haeg@csp.edu](mailto:haeg@csp.edu) at least 5 working days prior to publication. The submission deadline for articles in the next issue is **Wednesday, April 23, 2014**.

## A Walk in Love – Death and Resurrection

*Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God.*

Ephesians 5:1 – 2 (ESV)

The Head that once was crowned with thorns is crowned with glory now;  
A royal diadem adorns the mighty Victor’s brow.  
The highest place that heaven affords is His, is His by right,  
The King of kings and Lord of lords, and heaven’s eternal Light;  
The Joy of all who dwell above, the Joy of all below  
To whom He manifests His love and grants His name to know.  
To them the cross, with all its shame, with all its grace, is given;  
Their name an everlasting name, their joy the joy of heaven.  
They suffer with their Lord below, they reign with Him above,  
Their profit and their joy to know the mystery of His love.  
The cross He bore is life and health, though shame and death to him:  
His people’s hope, His people’s wealth, their everlasting theme.

Lutheran Service Book #532 The Head that Once was Crowned with Thorns

Lonn Maly, Vice President for Academic Affairs

## Theme for the 2013/14 Academic Year: “Walk in Love”

*Based on Ephesians 5:2 “And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God.” (ESV)*

## Chapel Schedule

Monday, Wednesday, Friday: 10:30 am

Tuesday, Thursday: 11:20 am

### **2013/14 Book of the Year**

**The Book of the Year for 2013/14 is *Behind the Beautiful Forevers* by Katherine Boo.** “With intelligence, humor, and deep insight into what connects human beings to one another in an era of tumultuous change, *Behind the Beautiful Forevers* carries the reader headlong into one of the twenty-first century’s hidden worlds, and into the lives of people impossible to forget.”

### **2014/15 Book of the Year**

Three “finalists” have been selected through the typical process. Comments are invited regarding the following three books by emailing Kathy Haeg at [haeg@csp.edu](mailto:haeg@csp.edu) by Friday, April 4:

Peace Like a River, by Leif Enger c. 2002, 320 pages

A Lesson Before Dying, by Ernest Gaines c. 1997, 256 pages

No Future Without Forgiveness, by Desmond Tutu, c. 2000, 304 pages

Please note in your comments whether or not you have read the book as well as how you see yourself incorporating the book into the coursework that you teach.

## **Calendar of Events**

April 2, Wednesday	Convocation: God's Passion for Justice – Mike Hogan, International Justice Mission (10:30 am in the Buenger Education Center)
April 8, Tuesday	Muslim Journeys – <i>Dreams of Trespass: Tales of a Harem Girlhood</i> by Fatima Mernissi (7:00 pm in the Buenger Education Center)
April 9, Wednesday	Annual Research and Scholarship Symposium (10:30 am in BEC)
April 14, Monday	Last day to withdraw from a second half semester course (W)
April 14 – 20, Mon. – Sun.	Easter Break, No classes (degree completion UG and all graduate students)
April 16 – 21, Wed. – Mon.	Easter Break, No classes (traditional students)
April 17, Thursday	Faith and Learning Lunch Gathering (11:30 – 1:00 pm in the President’s Conference Room)
April 22, Tuesday	Retirement Chapel for Jim Gimbel (11:20 am Graebner Memorial Chapel)
April 24, Thursday	Retirement Chapel for Mark Press (11:20 am Graebner Memorial Chapel) <i>Shades of Harmony</i> Gospel Choir Concert (7:00 pm, Graebner Memorial Chapel)
April 25, Friday	Classes end for degree completion UG and all graduate students
April 30, Wednesday	Academic Honors Convocation (10:30 am in Buetow Music Auditorium)
May 2, Friday	Classes end for traditional students
May 5, Monday	Retirement Chapel for Dale Trapp (10:10 am Graebner Memorial Chapel)
May 5 – 8, Mon. – Thurs.	Spring semester finals for traditional students
May 8 – 9, Thurs. – Fri.	Board of Regents meeting (on campus)
May 8, Thursday	Baccalaureate Service (7:30 pm in the Graebner Memorial Chapel)
May 9, Friday	Residence hall move out day Service of Sending (11:30 am in Graebner Memorial Chapel) Fine Arts Concert (3:30 pm in Buetow Music Center Auditorium)
May 9 – 10, Friday – Saturday	Commencement Ceremonies (7:30 pm, 10:00 am, and 2:00 pm)
May 15, Thursday	Grades due (12:00 noon)
May 16, Friday	Faculty Retreat at Como Park (8:30 am – 4:00 pm)
May 19, Monday	Orientation to Saint John’s Bible Heritage Program (Collegeville, MN) All faculty are encouraged to attend
May 19 – June 27	Summer School (traditional students) – Session 1
July 7 – August 15	Summer School (traditional students) – Session 2

August 18 – 19, Mon. – Tues.	Annual Fall Faculty Workshop (8:30 am – 4:30 pm)
August 24, Sunday	Annual Festival of Beginnings (4:00 pm)
August 25, Monday	Classes begin for traditional students
September 8, Monday	Classes begin for degree completion UG and all graduate students

### **CSP to Host Saint John’s Bible Heritage Program**

The 2014/15 academic year at Concordia University will feature a year-long educational emphasis related to the *Saint John’s Bible Heritage Program*. The Saint John’s Bible is the first hand-lettered, artistically illuminated version of the Bible produced in the last 500 years. Through the SJB Heritage Program two of the seven volumes of this extraordinary work of faith, art, and culture will be displayed on campus throughout the year and all seven volumes will be on display for one month of the year. In addition, online resources and several speakers will be available to the University. We believe Concordia faculty will find the Heritage Program to be a new and refreshing opportunity to enhance faith and learning in their classrooms. In addition, many staff, particularly those in advancement, marketing and communications, student life, and university ministry, will find that the Heritage Program will enhance and bring a singular focus to their planning for the academic year.

We invite faculty and selected staff to save the date for a one-day orientation related to the Saint John’s Bible Heritage Program on **Monday, May 19, 2014**. The orientation will feature a one-day all-expense paid trip to Collegeville, Minnesota to meet with the originators of the Saint John’s Bible and learn how other college and university faculty and staff have incorporated the Heritage Program into their teaching and their work in higher education.

#### **Itinerary (draft)**

7:00 am	Depart from Saint Paul
9:00 am – 3:00 pm	Orientation at St. John’s University, Collegeville, Minnesota
Noon – 12:15 pm	Break for Prayers

Lunch and snacks will be served. There will be numerous handouts for everyone, and the orientation will include a visit to the vault to view the original manuscripts. The Office of Academic Affairs will put an invite on your Outlook/Google calendar – **please RSVP by clicking “accept” or “decline” no later than Friday, April 11, 2014.**

More information about the Saint John’s Bible may be found at <http://www.saintjohnsbible.org/>

### **Let’s Talk About It: Muslim Journeys – Points of View**

*Events will be held in Concordia University’s Buenger Education Center (BEC)*

This reading and discussion series presented by the National Endowment for the Humanities and the American Library Association has made its way to Concordia University – Saint Paul. It focuses on the reading of five books and a series of interactions about each book. The books are intended to “offer a corrective to some of the misunderstandings that confront the Muslim community in America” and are designed to “demonstrate the rich diversity of experience, the variety of Muslim opinions, and confirm our shared values.”

**April 8, 2014, 7:00 pm *Dreams of Trespass: Tales of a Harem Girlhood*, by Fatima Mernissi**

## **Student Accessibility Services Office Moves to Winget Student Life Center**

During spring break, Student Accessibility Services (SAS) (Melissa Fletcher and Josie Hurka) moved to the third floor of Winget Student Life Center (above the Dining Hall).

## **Faculty Professional Development Opportunities**

**Scholarship Circle:** Interested in launching a new research project or developing another area of your scholarship as a member of the CSP faculty? We will be gathering over lunch regularly beginning in April. Stay tuned for more information and contact Michael Walcheski if interested or if you have questions.

**Online Teaching:** Several faculty are interested in becoming more adept at teaching online and a couple of opportunities have come to our attention. A self-paced “essential elements class” is available during March and April. A second option is available through a training module at another Christian college. If you are interested or have any questions contact Lonn Maly or Michael Walcheski ASAP.

## **Participation Deadlines and Procedures for the Annual Research and Scholarship Symposium**

The Annual Concordia University Research and Scholarship Symposium will be held **Wednesday, April 9** from 10:30 – 11:30 am in the Buenger Education Center. This is an opportunity for undergraduate students to showcase the research and/or scholarship that they have completed either in the context of a course or with a faculty mentor. Research is typically displayed using a poster format, but other display needs can be accommodated. Questions can be directed to Rob Krueger ([rkrueger@csp.edu](mailto:rkrueger@csp.edu)) or Kim Flottesmesch ([flottesmesch@csp.edu](mailto:flottesmesch@csp.edu)). **Deadline for Registration: Wednesday, March 26; Deadline for Poster Submission: Wednesday, April 2.**

Please read the following carefully:

1. All registrations and submissions must be made through the faculty mentor. Students will not be permitted to self-register or self-submit. Mentors must submit their registrations using an Excel spreadsheet, which is available by request from Rob Krueger ([rkrueger@csp.edu](mailto:rkrueger@csp.edu)).
2. All deadlines will be enforced. Posters may be submitted via e-mail to [rkrueger@csp.edu](mailto:rkrueger@csp.edu).
3. All posters and other projects must demonstrate a level of scholarship that is considerably above what we would normally expect from a general education class. Posters from general education classes may be accepted, but they must be well above the average quality expected for such a course. Faculty should choose the best from the class to showcase. We will not place a limit at this time but a rule of thumb would be no more than 50% of the posters from any one class.
4. The organizers reserve the right to remove any poster that, in their opinion, is not of acceptable quality.
5. Any special display requests (need outlet, class posters grouped together, etc.) must be stated when the project is submitted. Outlets are in short supply so we can't promise electricity. Laptops should come fully charged.

Once again this year we will be organizing a faculty committee to judge the posters and present awards to the top submissions. The goal of these awards is to reward quality work both by students in preparing their submissions, and by mentors who seek to teach top-flight research, scholarship and presentation skills.

### **Faculty RSVP for Honors Convocation Due by April 11, 2014**

In the spirit of process improvement, you will not be receiving the Academic Events Registration Form this year for CSP's spring events. Instead, all full time faculty received an email from Kathy Haeg in February requesting their reply stating whether they will or will not be processing at the Honors Convocation and whether they do or do not need to borrow academic attire. *The Office for Academic Affairs asks that all faculty respond to the email by Friday, April 11, 2014.* Faculty who need to borrow academic attire should send the *Academic Attire Loan form* found at the end of this faculty bulletin to Kathy Haeg at [haeg@fsp.edu](mailto:haeg@fsp.edu).

*The 2014 Undergraduate Academic Honors Convocation will be held in the Buetow Music Center Auditorium on Wednesday, April 30 at 10:30 am.* Robed faculty should gather in the 2nd floor hallway of Meyer Hall by 10:10 am to process to the Auditorium.

### **Minnesota Private College Council Day at the Capitol – April 3, 2014**

Each year the Minnesota Private College Council (MPCC) sponsors an opportunity for students, faculty, staff, and alumni from its member schools to participate in an advocacy project in support of the Minnesota State Grant Program. The main focus is on having Minnesota residents who are recipients of the State Grant meet with their legislators and to let them know how important the program is for both college access and college choice. Because of Concordia's student demographics, the State Grant is particularly important to us. Without the program there would undoubtedly be a significant number of undergraduate students who would be unable to attend CSP.

This year Concordia University's Day at the Capitol is scheduled for **Thursday, April 3** from 9:00 am to 3:00 pm.

Please encourage students in your classes to take part in Concordia's Day at the Capitol and to participate yourself if schedules permit. Please reference the letter from Dr. Bruce Corrie that came from Kathy Haeg on March 21, 2014.

## **From the Faculty Scholarship Center...**

### **April 2: God's Passion for Justice (Mike Hogan, [International Justice Mission](#))**

Nearly 30 million slaves in the world, rampant child sexual assault, widows having their property illegally stolen, millions detained in prisons with false or no charges at all – these are among a few of the many injustices that plague the global poor. Violence on this scale deeply grieves our God. Learn about how International Justice Mission is directly combating injustice and inspiring the next generation of leaders to creatively build God's Kingdom by confronting injustice.

**April 8: 7:00 pm: *Dreams of Trespass: Tales of a Harem Girlhood*, by Fatima Mernissi** (New York: Perseus Books Group, 1994) takes place in Fez, Morocco, in the 1940s and early 1950s. The harem of this memoir's title is a large house with its own courtyard, shared by several generations of an extended family. Fatima Mernissi recounts her experiences and observations as a precocious young girl living in the harem, acutely aware of the many sacred frontiers she is forbidden to cross—the barriers between men and women and between Muslims and Christians, the threshold separating one room from another or the interior of the house from the street outside. She learns that all the women around her chafe at the limitations of harem life in one way or another, but she also comes to realize that she can transcend these limitations covertly—through imagination, creativity, learning, and even mischief.

### **Celebrate the Careers of Retiring Faculty**

Please join the campus community in honoring the careers and contributions of three retiring faculty members on the occasion of their retirement from fulltime service at Concordia:

Rev. Dr. Jim Gimbel – Tuesday, April 22 at 11:20 am

Rev. Dr. Mark Press – Thursday, April 24 at 11:20 am

Dr. Dale Trapp – Monday, May 5 at 10:10 am

All are invited to send letters/cards for the retiring faculty by April 15 to Kathy Haeg (ext. 8730) in the Office of Academic Affairs.

### **Call for Proposals: Association of Lutheran College Faculties (ALCF) 2013**

The 79th Annual Conference of the Association of Lutheran College Faculties (ALCF) is set for October 3 – 5 at Concordia College in Selma, Alabama. The conference theme is: “Lutheran Higher Education in a World of Inequality: Challenges and Opportunities for the 21st Century”. Proposals are due no later than August 1, 2014.

#### Objectives

- First and foremost, the conference will provide attendees opportunities for sharing research, pedagogy/andragogy, and fellowship with faculty and staff from colleges affiliated with Lutheran denominations, Lutherans teaching in colleges and universities not associated with the Lutheran Church and others in academia.
- The conference will bring together members of faculties of Lutheran institutions of higher learning in Selma, Alabama and provide a forum for discussion of issues relating to Christian higher education common to the members. It will also be an occasion for Christian fellowship.
- Conference sessions and poster presentations will be geared toward helping attendees explore and understand inequalities in the 21st Century.
- Attendees will be able to examine their thoughts about inequalities through examining some of the following questions:
  1. What connection is there between Lutheran Higher Education and inequality?
  2. Why should we care about the problems of other people?
  3. What ethical responsibilities do we have to take actions that improve the lives of others?
  4. What is our role in the world today to overcome inequalities?
  5. If justice is fairness, what is fair?
  6. Has affirmative action worked? Is it past its time?

- Attendees will be reminded of the ongoing struggle for equality as they navigate the streets of Selma, Alabama, where the Voting Rights movement, led by Dr. Martin Luther King, Jr. has a huge footprint that changed our nation for the better

### Possible Topic Areas

Proposals for presentations or poster sessions are invited related to the theme. Strands may include some of the following:

- 21st Century Lutheran Education
- International Students in Lutheran Institutions of Higher Learning
- Globalization
- Technology Advances in Higher Education
- E-Learning and Teaching
- Diversity Issues in Lutheran Higher Education
- Effects of poverty and academic success • Intercultural/International Collaborations
- Social Justice/Civil Discourse
- Multiculturalism in Lutheran Higher Education
- Cultural literacy and Culturally Responsive Teaching
- Academic Achievement Gaps
- Language and Learning
- Service Learning/Civic Engagement/Volunteerism
- New Paradigms and Shifts in Pedagogy and Andragogy
- Student research
- Internship/Student Teaching Experiences/Study Abroad Experiences
- Intercultural/International Collaborations
- New Technologies in Lutheran Higher Education
- The Hispanic and African American Students in Lutheran Institutions
- Creating Connections with Lutheran Elementary and High Schools
- Understanding and Responding to International Students in our Institutions
- Student Athletes
- Non-Traditional Students in Lutheran Institutions
- Intercultural/International Collaborations
- Internships/Students Teaching/Study Abroad Experiences

See the conference website for further information.

### Current Faculty Searches

There are eight searches for tenure-track and/or term faculty currently underway:

Dean, College of Business and Organization Leadership – a replacement position; suspended at this time

Chemistry – a replacement position (retirement); an offer has been extended

Data Analytics and Business Intelligence – a new position (not filled last year); continuing

Information Technology – a new position (not filled last year); continuing

Physical Therapy – a new position; continuing

Psychology – a replacement position (retirement); continuing

Sociology/Criminal Justice – a replacement position (left the university);

continuing  
Teacher Education / Graduate – a new position; an offer has been extended  
Religion and Theology – a replacement position (retirement); continuing

### **Faculty Notes**

#### **Dr. Paul Hillmer Participates in Oral History Workshop at the University of Minnesota**

Dr. Paul Hillmer, Professor of History and Director of the Hmong Oral History Project, participated in an oral history workshop and panel discussion at the University of Minnesota's Institute for Advanced Study. The Hmong Oral History Project is collection of more than 200 oral history interviews from individuals in the Hmong community. Dr. Hillmer's book titled "A People's History of the Hmong", gives a rich narrative history of the worldwide community of Homing people, exploring their cultural practices, war and refugee camp experiences, and struggles and triumphs as citizens of new countries. The two-part workshop and discussion gave participants insight on practical and ethical concerns involving oral history and explored its importance to scholarly research.

Congratulations to **Professor Lee Pao Xiong**, Director of the Center for Hmong Studies, for coordinating another successful International Conference on Hmong Studies. The 5<sup>th</sup> International Conference on Hmong Studies included a presentation by Concordia faculty members **Dr. Paul Hillmer and Dr. Mary Ann Yang**. Their presentation was entitled *Ignorance as Bias: RadioLab, Yellow Rain, and the "Fact of the Matter"* and addressed the competence, fairness and journalistic and ethical issues of a 2012 WNYC radio program on the use of Yellow Rain in Laos, Cambodia and Afghanistan.

### **Audiovisual Problems or Issues**

Faculty are reminded that if they experience any audiovisual problems or issues in classrooms or meeting rooms, please report such immediately to Chad Horrmann at [horrmann@csp.edu](mailto:horrmann@csp.edu) or (651) 245-2970 (cell). It is important that these matters get reported so that things can be fixed, replaced, etc.

### **A Perspective on Lutheran Colleges**

Chapter Four of Richard Hughes' book, *The Vocation of a Christian Scholar*, raises some issues about the life a faculty at a Christian college/university. Here is an excerpt:

How is it possible for Christian colleges and universities to mature into first-rate institutions of higher learning while, at the same time, living out of the faith traditions that gave them birth? In the field of Christian higher education, no question could be more urgent. Throughout the course of Western history, numerous institutions of higher learning originally founded to serve both the life of the mind and the Christian faith have sloughed off their Christian underpinnings as part of their attempt to become academically respectable.

This pattern does not imply that Christian faith and the life of the mind are fundamentally incompatible. But it does suggest that Christian educators have often failed to ask in meaningful ways, “What is there in the Christian faith that can sustain serious intellectual inquiry and the life of the mind?”

Hughes, R.T. (2005). *The Vocation of a Christian Scholar*. Grand Rapids, MI: Eerdmans; p.42.

So what does this mean for us at Concordia University in 2014? Do these statements intrigue you or make you ask a question? What is a Lutheran college or university? What are the underlying ideas? How does one connect faith and learning in the college classroom today?

If you are interested in questions such as these and can spare some time each month, please feel free to join the Concordia Learning Community (CLC) group that considers such matters once a month or so. Contact Lonny Maly if you are interested. Our next meeting is scheduled for Thursday, April 17 from 11:30 am to 1:00 pm in the President’s Conference Room.

### **Dashboard – Information that Faculty Sometimes Want to Know**

Beth Peter, in one her roles at CSP, conducts institutional research and posts reports on the Institutional Research webpage. We have been publishing some of that information in this space. Take a look at the spring 2013 census on the Institutional Research webpage is located from the faculty portal or at the following link: <http://concordia.csp.edu/institutionalresearch/>

Rarely a week goes by when someone says, “I didn’t know that information was there.” Take a look to discover what interesting data is stored at this site.



## **Department of Theatre and Dance 2013-2014**

### ***Spring Into Dance***

Our second annual dance concert, again featuring choreography by Professor Jan Puffer, director of the Dance Program, as well as student works, in a wide variety of dance styles. Come join us for this wonderful spring event!

*Thursday – Saturday, May 1, 2, 3 at 7:30 pm in the E.M. Pearson Theatre*

*Sunday, May 4 at 2:00 pm in the E.M. Pearson Theatre*

### ***Spring Student Showcase***

Scenes from acting classes, dance recitals and other theatre projects

*Tuesday, May 6 at 6:30 pm in the E. M. Pearson Theatre*

## Department of Music Events 2013 - 2014



### ***9<sup>th</sup> Annual Choral Arts Finale***

Sunday, April 6, 7:30 pm at Minneapolis Orchestra Hall

### ***Jubilate Lenten Vespers***

Thursday, April 10, 8:00 pm in the Graebner Memorial Chapel

### ***Shades of Harmony Gospel Choir Concert***

Thursday, April 24, 7:00 pm in the Graebner Memorial Chapel

### ***Christus Chorus Tour Home Concert***

Friday, April 25, 7:30 pm in the Graebner Memorial Chapel

### ***Handbell Ensemble Concert***

Saturday, April 26, 7:00 pm in the Graebner Memorial Chapel

### ***Vox 9 & Jazz Ensemble Concert***

Sunday, April 27, 7:00 pm in the Buetow Music Center Auditorium

### ***Percussion Ensemble Concert***

Sunday, May 4, 7:00 pm in the E. M. Pearson Theatre

### ***Spring Fine Arts Concert***

Friday, May 9, 3:30 pm in the Buetow Music Center Auditorium

## IT Help Desk Hours

### Help Desk Hours

<b>Monday – Thursday</b>	<b>8:00 am – 9:00 pm</b>
<b>Friday-Saturday</b>	<b>9:00 am – 3:00 pm</b>
<b>Sunday</b>	<b>1:00 pm – 9:00 pm</b>

## Library Hours

### LIBRARY HOURS

<b>Monday – Thursday</b>	<b>7:45 a.m. – 11:00 p.m.</b>
<b>Friday</b>	<b>7:45 a.m. – 5:00 p.m.</b>
<b>Saturday</b>	<b>10:00 a.m. – 5:00 p.m.</b>
<b>Sunday</b>	<b>1:00 p.m. – 11:00 p.m.</b>
<b><u>Reference Desk Hours</u></b>	
<b>Monday – Thursday</b>	<b>10:00 a.m. – 8:00 p.m.</b>
<b>Friday</b>	<b>10:00 a.m. – 5:00 p.m.</b>
<b>Saturday</b>	<b>12:00 p.m. – 5:00 p.m.</b>
<b>Sunday</b>	<b>4:00 p.m. – 8:00 p.m.</b>