

# CSP Health Benefits Summary Information

## Concordia Plan Services

(Master Plan Administrator)  
1-888-927-7526  
Fax: 314-996-1127  
[www.concordiaplans.org](http://www.concordiaplans.org)

## Blue Cross & Blue Shield of MN

(includes mental health for Option Blue)  
P.O. 64560  
St. Paul, MN 55164  
1-800-793-6922  
<https://www.bluecrossmn.com/oca/eConsumer/portal/concordia/>

## SelectAccount

651-662-5065  
[www.selectaccount.com](http://www.selectaccount.com)

## Express Scripts

1-800-789-7488  
[www.express-scripts.com](http://www.express-scripts.com)

## 24-Hour Health Information Line

1-800-605-6621, prompt #5

## Cigna Dental

1-888-336-8258  
[www.cigna.com](http://www.cigna.com)  
Plan ID: 3140024  
ID: <SS#>

## HearUSA/National Ear Care Plan

1-800-333-3389  
[www.hearusa.com](http://www.hearusa.com)

## Vision Service Plan

1-800-877-7195  
[www.vsp.com](http://www.vsp.com)

## Cigna Behavioral Health (Option C only)

1-866-726-5267  
[www.cignabehavioral.com](http://www.cignabehavioral.com)

## EAP (Employee Assistance Program)

1-866-726-5267

## MetLife

1-800-543-2520

## Benefits Eligibility

### 31 to 40 hours per week & >5 months per year

- Medical Plan
- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- Tax Sheltered Annuity
- General Benefits

### 21 to 30 hours per week & >5 months per year

- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- General Benefits

### 20 hours per week & >5 months per year

- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Tuition Waiver (FTE% determined)

### 19 hours per week or <5 months per year

- Paid Holidays (by hours worked weekly)
- Workers Compensation