

2010 Concordia Health Plan Choice



2010 Forms Due November 6, 2009

Worker Choice for health plan options begins on October 12, 2009.

All employees who are currently enrolled in the health plan must complete a **Worker Choice Election Form**. **You must complete a form even though you do not wish to change health plan options.**

Forms must be turned into the Human Resources Office, MH 218, anytime between now and November 6, 2009.

Items to note when making your 2010 Choice.

- Plan design for Option C and Option Blue is essentially the same as 2009.
- New health plans rates go into effect January 2010.
- Concordia's contribution to the health savings account will end December 31, 2009..
- **2010 Flexible Spending Enrollment form** is required for those wishing to enroll in the medical or dependent flexible spending program



Human Resources

MH 218
651-641-8846 or
651-641-8268

2010

FORMS DUE

Nov. 6, 2009

- Forms are also included to designate your **2010 HSA Payroll Deduction** (if desired).

- **Worker Choice 2010**
- **2010 Flex Spending Elections**
- **2010 Health Savings Account Payroll Deduction**
- **Annual Open Enrollment (if adding dependents to your plan or if you had previously declined enrollment in the health plan and would now like to enroll)**

Annual Open Enrollment

Employees, eligible for the Concordia Health Plan, who wish to enroll in the health plan or to add or delete a dependent on the health plan may do so during this open enrollment period.

- Enrolling in the plan requires completion of the **Annual Open Enrollment Application Form**.
- Adding dependents to the plan requires completion of the

Annual Open Enrollment Application Form.

- A HIPAA certificate of prior creditable coverage will mitigate possible pre-existing conditions.